



[Back to jobs](#)

Senior Software Engineer

Apply

Dublin

LearnUpon is seeking a Senior Software Engineer to join our Product Engineering team in Dublin or Belgrade. As a leading provider of learning management systems (LMS), we empower organizations to train their employees, partners, and customers through a single, powerful solution.

With offices in Dublin (our HQ), Philadelphia, Belgrade, and Sydney, we foster a collaborative and supportive environment where individual and team accomplishments are celebrated. We put the customer at the heart of everything we do and we work hard to deliver products and solutions that we're proud of.

As a Senior Software Engineer, you will play a crucial role in designing, developing, and delivering features, services, enhancements, and fixes for LearnUpon's core product. You'll contribute to the creation of a scalable, best-in-class LMS while strengthening our company culture.

Our current technology stack includes:

- GoLang and Ruby on Rails for backend development
- Kafka for event-driven architecture
- MySQL, Redis, and document stores for data storage and caching
- AWS services such as S3, SNS, and SES for cloud infrastructure
- Datadog for logging and monitoring

We value choosing the right technology for each problem and encourage continuous learning and skill development.

Key Responsibilities:

- Drive impact and innovation by designing, building, and shipping software at scale
- Actively improve code quality and design craftsmanship
- Identify and leverage opportunities to enhance engineering productivity
- Collaborate closely with other Engineers and Product team members
- Mentor and guide junior engineers to foster their growth and development

Required Skills and Experience:

- 6+ years of experience in software design and development using languages such as Ruby, GoLang, or other object-oriented languages
- Strong expertise in developing and deploying high-quality, large-scale distributed systems and client-server architectures
- Extensive experience with event-driven architectures and frameworks like Kafka
- Deep understanding of cloud-based environments, specifically AWS services and best practices
- Proven ability to communicate technical ideas effectively and collaborate with both technical and non-technical stakeholders
- Holistic approach to solving engineering problems with a focus on craftsmanship and quality
- Experience in leading projects from requirements gathering to deployment, collaborating with cross-functional teams
- Ownership and accountability for delivering work throughout the software development lifecycle
- Extensive knowledge of relational and non-relational databases, with a focus on query performance optimization
- Excellent written and verbal communication skills in English
- Proven track record of being a team player who collaborates effectively with both technical and non-technical colleagues

Not required, but considered a big plus:

- Familiarity with Ruby on Rails or similar web frameworks
- Knowledge of front-end technologies such as Angular or other JavaScript frameworks
- Previous experience in the eLearning industry or working with learning management systems
- Exposure to API development and payment gateway integrations
- A technology-related degree or equivalent qualification in Computer Science, Engineering, or a related field

At LearnUpon, we value diversity and encourage applications from candidates with different backgrounds and experiences. If you don't meet every requirement but believe you have the skills and passion to excel in this role, we'd still love to hear from you.

Why work with us?

- Competitive salary and company ESOP
- Employer contributed pension
- Private health insurance
- Structured learning environment
- 25 days annual leave + 1 annual company wellness day off
- Work in a fun and supportive environment

What is the Hiring Process?

Applicants for the position can expect the following hiring process:

- Qualified applicants will be invited to schedule a 30-minute call
- Successful candidates will then be invited to a series of practical interviews
- Finally, candidates will have a short interview with our CTO
- Successful candidates will be contacted with an offer to join our team

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Accepted file types: pdf, doc, docx, txt, rtf

Cover Letter

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Dropbox

Google Drive

Enter manually

Accepted file types: pdf, doc, docx, txt, rtf

How did you hear about this position? *
Select...

Are you based currently in Dublin? *
Select...

Do you have the legal right to work in Ireland without restriction?
Select...

Submit application