



Mid-level Software Engineer (Product)

Location

Belfast, Hybrid, United Kingdom

Employment Type

Full time

Location Type

Hybrid

Department

Engineering

OverviewApplication

What is Stora?

[Stora](#) is a self-storage software platform leading a technology-driven transformation in the industry. We help operators manage their businesses, automate processes, and grow revenue.

In just over five years, we've helped more than 450 operators process tens of millions in automated payments. Known as innovators in our space, we're a fast-growing team focused on making self-storage better for everyone.

Why Join Us?

Stora offers a collaborative environment where you'll have room to grow and excel. We value honesty, humility, and responsibility, and encourage everyone to contribute ideas and take ownership of their role. As a part of Stora, you'll have the opportunity to make a direct impact on our product and be a key player in a rapidly evolving industry.

About the Role

As a software engineer at Stora, you'll join a team of passionate Rubyists, working together to enhance and expand our Rails-based platform. You'll help deliver our [product roadmap](#) and improve internal tools that keep Stora running smoothly.

You'll work across a variety of interesting domains: from billing and CRM to public APIs, reporting, integrations, and internal tooling — with plenty of room to grow into the areas that interest you most.

We're looking for someone with experience building production Rails applications, comfortable working across the stack and diving into JavaScript and CSS when needed.

You'll thrive here if you enjoy taking ownership from idea to delivery, and can work independently on well-defined projects while collaborating closely with experienced engineers in a small, fast-moving team.

Your Responsibilities

- Build and maintain features, owning them from initial discussions through to deployment.
- Work closely with the product team and other stakeholders to shape and refine new features.
- Dedicate time to app maintenance – we aim for at least 20% – improving stability, performance, and developer experience.
- Write and maintain tests so we can confidently deploy to production multiple times per day.
- Monitor, investigate, and resolve issues to keep the system stable and performant as we scale.
- Collaborate with and learn from experienced engineers to continuously grow your skills.

Our Technology Stack

We take a *majestic monolith* approach — keeping our Rails app clean, cohesive, and aligned with best practices from the Ruby community. Our stack should feel familiar to most experienced Rubyists:

- **Backend:** Rails 7.1, PostgreSQL, Redis, Sidekiq
- **Frontend:** Turbo 8, a sprinkling of React, ViewComponents, Sass, BEM methodology
- **Testing:** Minitest, Capybara, Selenium
- **Payments:** Stripe Connect and Billing

- **Deployment:** GitHub Actions, Heroku

What We're Looking For

- You've built and shipped production Rails applications and know your way around its ecosystem — from writing clean, maintainable code to debugging in a live environment. ActiveRecord, background jobs, and the request/response cycle.
- Comfortable leveraging modern LLM-powered tools to speed up development, troubleshoot, and explore solutions — while knowing when to rely on your own expertise.
- A testing mindset, with experience writing automated tests in Minitest or RSpec.
- Comfortable debugging and troubleshooting production issues.
- Able to work independently on well-defined projects while collaborating closely with a small, fast-moving team.
- Clear communicator who can explain technical challenges and trade-offs effectively.

Benefits & Compensation

- **4 or 5-day week** – Choose between working a 4-day (32-hour) or 5-day (40-hour) week.
- **Competitive salary** – starting from £55k+ (pro-rated for 4-day week.)
- **Remote Work** – Fully remote within the UK or EU only. Candidates must be based in either the United Kingdom or the European Union.
- **Office Access** – Use of office in Belfast for those who live locally.
- **Health & wellness** – Private health insurance for you and your family.
- **Retirement** – Company pension plan.
- **Leave** – 35 or 28 days paid annual leave, depending on your work week.
- **Professional growth** - L&D support
- **Share options**
- **WFH budget**
- **Company-wide social events.**

Next steps

We're reviewing applications as they come in and will be in touch quickly if it looks like a match.

Equal Opportunities at Stora

Stora is proud to be an equal opportunities employer. We are committed to creating a diverse and inclusive workplace where everyone is treated with dignity and respect, and where individual differences are valued.

We welcome applications from all suitably qualified candidates regardless of age, disability, gender, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, religious belief or political opinion, or sexual orientation.

All recruitment and employment decisions are made on the basis of merit, competence, and business need. We actively promote equality of opportunity and fair participation in line with our responsibilities under Northern Ireland equality legislation.

If you require any reasonable adjustments during the recruitment process, please let us know.

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