



Senior Software Engineer (Product)

Location

Belfast, Hybrid, United Kingdom, Ireland, Belfast, Remote

Employment Type

Full time

Location Type

Hybrid

Department

Engineering

OverviewApplication

What is Stora?

[Stora](#) is on a mission to reinvent self-storage through technology. Our platform helps operators run their businesses more efficiently, automate the day-to-day, and unlock new revenue opportunities.

In just over five years, we've helped more than 450 operators process tens of millions in automated payments. We're recognised as innovators in our space, and we're a fast-growing, product-led team focused on making self-storage better for everyone.

Why Join Us?

We believe senior engineers should have room to lead, not just code.

At Stora you'll:

- **Set the direction** — help shape our product, architecture, and engineering practices.

- **Lead by example** — deliver high-quality features while mentoring and supporting others.
- **Work with impact** — your ideas won't get lost in a committee; you'll see them live in production, helping real businesses every day.
- **Stay hands-on** — we value technical leadership that's grounded in active coding and problem-solving.

We value honesty, humility, and responsibility — and we give everyone the trust and autonomy to own their role.

About the Role

You'll join a small, passionate team of Rubyists, taking ownership of complex projects from concept to deployment. Alongside writing maintainable, well-tested code, you'll help define technical direction, guide architectural decisions, and mentor engineers as we scale.

Our work spans diverse domains including billing, CRM to public APIs, reporting, integrations, and internal tooling

You'll have the freedom to specialise or lead initiatives in the areas that interest you most. We're pragmatic, not dogmatic — we balance moving fast with building for the long term.

Your Responsibilities

- Lead the design and development of complex features from concept to deployment.
- Collaborate with product and stakeholders to define scope, refine requirements, and ensure solutions meet business goals.
- Make sound architectural decisions to keep our Rails app maintainable, performant, and scalable.
- Dedicate time (at least 20%) to improving stability, performance, and developer experience.
- Maintain a strong automated test suite so we can confidently deploy to production multiple times per day.
- Proactively monitor, investigate, and resolve production issues, driving preventative improvements.

- Mentor and support engineers through code reviews, pairing, and knowledge sharing.

Our Technology Stack

We take a *majestic monolith* approach — keeping our Rails app clean, cohesive, and aligned with Ruby community best practices.

- **Backend:** Rails 7.1, PostgreSQL, Redis, Sidekiq, TimescaleDB
- **Frontend:** Turbo 8, targeted React for richer UI, ViewComponents, Sass, BEM methodology
- **Testing:** Minitest, Capybara, Selenium
- **Payments:** Stripe Connect and Billing
- **Deployment:** GitHub Actions, Heroku

What We're Looking For

- Proven track record designing, building, and scaling production Rails applications.
- Strong command of Rails fundamentals — ActiveRecord, background jobs, request/response cycle — and how to apply them effectively.
- Experience architecting maintainable systems that balance speed of delivery with long-term sustainability.
- Comfortable working across the stack, including frontend technologies (JavaScript, CSS).
- Skilled at using modern LLM-powered tools to accelerate work and explore solutions — with the judgement to know when to rely on your own expertise.
- Strong testing mindset, with hands-on experience in Minitest or RSpec.
- Confident debugging and resolving complex production issues.
- Skilled mentor with the ability to grow and support other engineers.
- Clear communicator, able to articulate technical challenges, trade-offs, and decisions.

Benefits & Compensation

- **4 or 5-day week** – Choose between working a 5-day (40-hour) week or a 4-day (32-hour).
- **Competitive annual salary** – starting from £85k (pro-rated for 4-day week.)
- **Remote Work Option** – Can be fully remote within the UK or EU only. **Candidates must be based in either the United Kingdom or the European Union**
- **Office Access** – Use of office in Belfast for those who live locally
- **Health & wellness** – Private health insurance for you and your family
- **Retirement** – Company pension plan
- **Leave** – 35 or 28 days paid annual leave, depending on your work week
- **Professional growth** - L&D support
- **Share options**
- **WFH budget**
- **Company-wide social events**

Next steps

We're reviewing applications as they come in and will be in touch quickly if it looks like a match.

Equal Opportunities at Stora

Stora is proud to be an equal opportunities employer. We are committed to creating a diverse and inclusive workplace where everyone is treated with dignity and respect, and where individual differences are valued.

We welcome applications from all suitably qualified candidates regardless of age, disability, gender, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, religious belief or political opinion, or sexual orientation.

All recruitment and employment decisions are made on the basis of merit, competence, and business need. We actively promote equality of opportunity and fair participation in line with our responsibilities under Northern Ireland equality legislation.

If you require any reasonable adjustments during the recruitment process, please let us know.

Apply for this Job

This site is protected by reCAPTCHA and the Google [Privacy Policy](#) and [Terms of Service](#) apply.

Powered by **Ashby**

[Privacy Policy](#) [Security](#) [Vulnerability Disclosure](#)